

Assistant Pastor Overview

Calvary Church, like most churches, is an aging church. The primary responsibility of the Assistant Pastor will be to develop and connect with the Millennial through Alpha/Beta generations, developing relationships through community outreach and family connections to further the vibrant history and ministry of Calvary while not neglecting our senior saints. The foundation has been laid upon Jesus and now we need a Builder. Ultimately, the Assistant will be mentored into a place of replacing the Senior Pastor when that time comes.

Therefore, the person applying for this job should be:

Family:

- Married with children. (preferred but not necessary)

Spiritual Gifting:

- Have a missional/evangelism/pastor-teacher gifting.
- Builder mentality since our youth are small in number. Experience with starting or building infant ministries is a requirement.

Belief:

- Able to subscribe to and promote Reformed Theology (Solas/Westminster Shorter Catechism).

Culture:

- Able to adapt and assimilate into our church culture – respecting our history while navigating new paths and opportunities.

Education:

- BA/BS from an accredited Christian college/seminary; Masters preferred.
- Minimum of 5 years experience.
- Cross-cultural experience preferred.
- Having the character of 1st Timothy 3 and Titus 1 goes without saying. Willing to be mentored with a view of senior leadership.

Job Description: Assistant Pastor

1. To provide staff support for the Deacon, Outreach, Mission, and Christian Education Teams when needed.
2. To preach when needed according to the Senior Pastor's schedule and desire.
3. To participate where needed/gifted in weekly worship, e.g. announcements, reporting, prayer, music.
4. To assist the Senior Pastor in planning and conducting special services such as the mid-week Lenten services, Advent services, and other special services as needs arise.
5. To coordinate a family/next generation program for the church and carry out its objectives.
6. To teach or resource Bible studies, Sunday School classes, and confirmation classes when needed.
7. To attend meetings of the church staff, Session, and congregation.
8. To share in responsibility of home, and hospital visitation with the Senior pastor/head of staff.
9. To participate in activities of the local ministerial association and other ministry opportunities in the community in consultation with the Senior pastor/head of staff.
10. To conduct weddings, funerals, memorial services, and baptisms upon request.
11. To conduct pastoral, crisis, and pre-marital advising when needed.
12. To manage the church office and supervise the church staff in the absence of the Senior pastor/head of staff.
13. Develop and encourage volunteers working with families and youth.

Who We Are

Established: Calvary has been, in some form or another, a part of this community since its earliest establishment in the early 1800's. We continue to be very community/service minded through our partnerships with other churches and organizations in the community focused on food and housing insecurity.

Past Life: Calvary was originally established as a Presbyterian Church – divided then reunited in 1913. Part of the PCUSA but departed in the early 2000's to be a part of ECO. Currently, a non-denominational community church.

Reformed: We hold to a Reformed Theology ascribing to the 5 Solas. However, we differ from the Reformed Church in its stance on Eschatology and Israel. With room for other stances, we are Pre-Trib, Pre-Millennial. We do not hold to Replacement/Supersessionism/Fulfillment Theology that replaces the Church for Israel. Israel still has a biblical role in the End-time plan of God. The Gentiles have been grafted into her, not the other way around.

Semi-liturgical: We have a free worship style that is a combination of hymns and praise songs but we still celebrate the high holy days of Ash Wednesday, Holy Week, and Advent. We are also the host for many of the community worship events, e.g. Community Good Friday and National Day of Prayer.

Socially Conservative: We are Pro-Life (from womb to tomb). We are Pro-biblical Marriage between one man and one woman for life. We are Pro-Gospel – which means that we support the causes of racial justice but not equity (socialism), the cause of the unhoused, the cause of those in prison and those released, etc. But these things do not take precedence over the salvation of souls. They are vehicles for such a purpose.

Expositional: We hold the Scriptures and the teaching of Scripture verse-by-verse as a high value and offer many opportunities for our church family and others from other churches to participate.

Potential: Cass County has a population of 37,000. The median age is 41. Predominantly white with a large Hispanic population. Haitian and Burmese make up a small but significant minority. Close to 7,000 students and their families.

Mission-minded: We tithe off our total operating budget toward missions: local, state, national, and international. From food pantries, pregnancy centers, and hosting a warming center for the unhoused locally, to supporting evangelistic efforts to the Jewish people in Brooklyn and supporting missions work in India and Kenya, we take seriously our missional responsibilities in the world.

What We Desire

We desire a man, preferably married with children, but not mandatory, who will respect the traditions of a heritage church, but who will also bring in creative ways of expressing those traditions and adding new ones.

We desire a candidate who is artistically creative and continues the tradition of making worship events engaging and encouraging.

We desire a person who will be supportive of the socially conservative stances of Calvary and seek to further their biblical mandates within our community, state, nationally, and internationally.

We desire a man who will be theologically conservative in the Reformed tradition and who holds to the majority view of our Eschatology and view of Israel.

We desire a person who can “rightly handle” the Word of God in a deep but clear way so that the family of Calvary can continue to grow in the knowledge and love of God and others.

We desire a candidate who has the vision to reach the community for Jesus Christ, who will be immersed in the community to form relationships, who is able to share the Gospel with clarity, and who will creatively seek to build the congregation of Calvary to continue its legacy.

We desire a man who has a teachable spirit, who can work closely with our current Senior Pastor, and who has the capability and desire to replace him in retirement.

Please submit a letter of interest and your resume to

admin@calvarypc.org

The Calvary Search Team sincerely thank you for your interest in our church.